



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting

Notes

Friday, August 16, 2013, 1:00-2:30 p.m.
Chancellor's Conference Room

| | | | | | | | |
|--------------------|---|----|-------------------------------------|--------------------|--------------------------------|----|-------------------------------------|
| Cindy Miles/Chair | Chancellor | DS | <input checked="" type="checkbox"/> | Linda Jensen | Sr. Director Fiscal Services | DS | <input checked="" type="checkbox"/> |
| Agustin Albarran | Dean English/Social/ Behavioral Sciences | GC | <input checked="" type="checkbox"/> | Nancy Jennings | Speech Instructor | CC | <input checked="" type="checkbox"/> |
| Anne Krueger | Communications & Public Information Director | DS | <input checked="" type="checkbox"/> | Pam Wright | Institutional Research Planner | DS | <input checked="" type="checkbox"/> |
| Arleen Satele | VP Administrative Services | CC | <input checked="" type="checkbox"/> | Pat Setzer | Interim Dean of Division II | CC | <input type="checkbox"/> |
| Carlos Contreras | History Professor | GC | <input type="checkbox"/> | Raad Jerjis | Counselor | CC | <input type="checkbox"/> |
| Christopher Tarman | Int. Sr. Dean Research Planning & Institutional Effectiveness | DS | <input checked="" type="checkbox"/> | Sandy Rosenthal | Admin Asst./Recorder | DS | <input checked="" type="checkbox"/> |
| David Milroy | French Instructor | GC | <input checked="" type="checkbox"/> | Selam Gebrekristos | Scholarship Specialist | GC | <input checked="" type="checkbox"/> |
| | | | | Tim Corcoran | Int. VCHR | DS | <input checked="" type="checkbox"/> |

| New Business | Follow-Up/Action |
|---|--|
| 1. Review June 6, Notes | The June notes were reviewed, approved, and posted to the web site. Dr. Miles commended the Council for the work they have accomplished since the start of the Council 2 ½ years ago. |
| 2. DEIC August Board Presentation <ul style="list-style-type: none"> • Video streaming? Board Workshop/Presentation Schedule | Nancy, Anne, and Agustin showed the DEI power point and discussed and planned the Board presentation for the workshop on August 20. Also presenting will be Selam, David, Pat, Raad, and Karen Kline representing the District DEI Committee. Anne will talk with Pat Murray regarding the possibility of video streaming the presentation. |
| 3. EEOC Advisory Council (<i>Miles, Satele</i>) | <ul style="list-style-type: none"> • Arleen reported that any policy pertaining to the DEIC be presented at the council meetings and she will also discuss data that was presented at the DEC meetings. • As the structure of the council is diverse, the EEOAC fits into this council rather than standing as a separate committee. • The council will go through the EEO Plan at the next meeting. <p>Next Steps: Add the EEO Plan to the DEIC web site. (Sandy)</p> |

| | |
|---|--|
| <p>4. DEI Strategic Plan (7/3/13) Writing team:</p> <ul style="list-style-type: none"> • Anne Krueger • Chris Tarman • Pam Wright • Sandy Rosenthal | <p>The Strategic Plan was reviewed and revised as follows:</p> <ul style="list-style-type: none"> • Add an activity for Goal 1 on the Workforce page • Adding the annual review of the plan on the Overview page • The addition of a plan cover |
| <p>5. NEH Summer Seminar recap “African American History & Culture in the Georgia Lowlands” (<i>Contreras</i>)</p> | <p>Deferred.</p> |
| <p>6. Subcommittees:</p> <ul style="list-style-type: none"> • Student Access, Equity, Success • Cultural Competency and Culture of Inclusion • Communication (<i>Krueger, Rosenthal</i>) • Developing a Diverse World-Class Workforce • DEI Research (<i>Tarman, Wright</i>) | <p>The new subcommittees were reviewed.</p> <p>Next steps: Council members were asked to think about which subcommittee they would like to be on for the September meeting.</p> |
| <p>7. Committee reports:</p> <ul style="list-style-type: none"> • Cuyamaca • Grossmont • District | <p>No reports.</p> |
| <p>8. Other business</p> | <p>Nancy and David will be presenting at the ACE Conference in Washington, D.C., in October.</p> |
| <p>9. Next meeting – Thursday, September 5, in the Cuyamaca Library room C-145.</p> | |

| | |
|--|--|
| <p>Old Subcommittees</p> <ul style="list-style-type: none"> ▪ ACE <ul style="list-style-type: none"> ▪ Nancy Jennings-Co-Chair ▪ Agustin Albarran ▪ Anne Krueger ▪ Catalog Existing Resources <ul style="list-style-type: none"> ▪ Agustin Albarran ▪ Danene Brown ▪ Linda Jensen ▪ Climate Survey <ul style="list-style-type: none"> ▪ Pam Wright-Chair ▪ Danene Brown ▪ Lauren Weiner-Vaknin | <ul style="list-style-type: none"> ▪ Communication <ul style="list-style-type: none"> ▪ Nancy Jennings-Chair ▪ Carlos Contreras ▪ Anne Krueger ▪ Sandy Rosenthal ▪ Curriculum <ul style="list-style-type: none"> ▪ Carlos Contreras-Chair ▪ Agustin Albarran ▪ Raad Jerjis ▪ Danene Brown ▪ Nancy Jennings ▪ Developing a World Class Workforce <ul style="list-style-type: none"> ▪ Arleen Satele-Chair ▪ Pam Wright ▪ Tim Corcoran ▪ Selam Gebrekristos |
| <p>New Subcommittees</p> <ul style="list-style-type: none"> ▪ Student Access, Equity, and Success ▪ Cultural Competency and Culture of Inclusion ▪ Communication <ul style="list-style-type: none"> ▪ Anne Krueger -Chair ▪ Sandy Rosenthal | <ul style="list-style-type: none"> ▪ Workforce <ul style="list-style-type: none"> ▪ Arleen Satele ▪ DEI Research <ul style="list-style-type: none"> ▪ Chris Tarman ▪ Pam Wright |